

CleanMax™

POWERING SUSTAINABILITY

Clean Max Enviro Energy Solutions Private Limited

Health, Safety & Security Policy

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CleanMax's vision is to be the sustainability partner of choice for private users. We believe that good Health, Safety & Security performance is key to ensuring a sustainable business and is an integral part in our business decisions. CleanMax aims to ensure the well-being and safety of employees and contractors by focusing on the goal of zero high-risk incidents. Senior executives are fully accountable for HSS&E performance within their operations, while all line managers, employees and contractors have a responsibility to actively participate in the application of HSS&E principles. We also emphasize the importance of our "Health, Safety, Security & Environment (HSS&E)" code of conduct while interacting with external stakeholders in support of our community engagement efforts.

We actively encourage all employees and contractors to continuously strive to improve Health, Safety & Security standards and exceed related industry benchmarks.

CleanMax Health, Safety & Security Policy Aims -

- Maintain a risk management approach focused on the elimination and control of high-risk hazards and events. Ensuring a safe and healthy working environment for the prevention of work-related injury, ill health and the wellbeing of all concerned parties/stakeholders.
- Develop knowledge and skill among employees, contractors/and vendors to demonstrate their responsibility in achieving safety practices.
- Continuously strive to identify, assess and manage occupational hazards/risks through regular monitoring and management review along with consultation and participation of workers or representatives in the process.
- Promote the right and responsibility of every employee and contractor to contribute to safe work performance, with all empowered and expected to stop work if conditions, behavior or protective equipment is thought to be unsafe.
- Continuously improve Health, Safety & Security performance by identifying opportunities, setting goals & objectives, maintaining standards, and providing adequate resources.
- Ensure Health & Safety measures are considered in the procurement of all our products and services, and in the management of all assets.

- Resolutely investigate health, safety & security incidents and communicate relevant lessons learned across CleanMax.
- Comply with all statutory and other code of practice requirements that concern Health, Safety & Security.
- Undertake regular audits and reviews to ensure that our health, safety & Security management system is effective and that our projects implement all relevant requirements.
- Protect our people, property, reputation and sensitive information, and mitigate our exposure in all areas of personal, physical, organizational, and cyber security.
- Ensure communication of our Health, Safety & Security Policy and relevant standards to all stakeholders.